Safety Policies and Procedures

- Are your safety policies up-to-date with current OSHA/local regulations?
- Have there been any regulatory changes since the beginning of the year?
- Are your written procedures clear, accessible, and communicated to staff?

Training Records

- Are all employee training records complete and current?
- Have new hires completed required onboarding safety training?
- Are there any employees due for refresher training or certifications?

Incident Documentation

- Have all incidents, near-misses, and corrective actions been logged?
- Are follow-up investigations completed and documented?
- Are trends or recurring issues being tracked and addressed?

Equipment and Facility Inspections

- Are inspection logs up-to-date for equipment, PPE, and facility areas?
- Have all required inspections been completed?
 - e.g., fire extinguishers, emergency showers
- Are documented maintenance issues being resolved quickly?

Emergency Preparedness

- Are emergency action plans current and posted where needed?
- Have evacuation drills been conducted and logged?
- Are emergency contact lists and SDS sheets current and accessible?

Signage and Communication

- Are safety signs, labels, and hazard warnings in good condition and visible?
- Is your safety communication plan being followed?
 - e.g., toolbox talks, alert
- Are employees aware of how to report hazards or concerns?

Regulatory Reporting

- Are records being kept to legal retention requirements?
- Have all required reports been filed?
 - OSHA 300 logs, environmental permits

